



Position Title Grounds and Athletic Field Maintenance	Incumbent(s)
Department Student Life - Athletics & Facilities	Reports to (Title) Athletic Director & Facilities Director
Position Overview Athletic Field Maintenance: Supports the development of student-athletes and the efforts of coaches by maintaining outside playing surfaces, thus providing a safe and healthy environment conducive to learning and growing in a Christ-centered environment. Grounds Maintenance: Supports the mission of the school by providing a safe and inviting space for all community members to enjoy and be proud of.	
Key Responsibilities Spiritual Commitment and Growth <ul style="list-style-type: none"> • Commits to personally studying God’s Word fervently. • Displays application of biblical truths. • Maintains a commitment to the school’s Statement of Faith. • Demonstrates a living, growing faith in Jesus Christ and a spiritual role model for students. • Models the fruits of the Spirit in interactions with others. • Filters instruction through a biblical worldview and integrates faith and learning. • Observes the Matthew 18 principle in conflict resolution. Avoids a negative, critical spirit and takes problems to appropriate supervisor as necessary. • Maintains confidentiality in all matters of sensitivity. Professional Responsibilities: Athletic Field Specifics <ul style="list-style-type: none"> • Soccer field layout (Upper & Lower) • Soccer field lining (Upper & Lower) - maintaining lines throughout season • Install and remove upper soccer fence • Sandbags for 4 soccer goals • Bleacher and sideline bench placement • Install and remove baseball/softball outfield fences • Chalking infield lines for baseball/softball • Painting foul lines for baseball/softball • Dragging infields on game day • Base/pitching plate maintenance 	

**General Grounds Work**

- Mowing all north lawns - Upper and Lower
- Removal of weeds around fences, jump pits, welcome signs, entrances, etc.
- Replacing problem areas of grass
- Tree trimming
- Operation and maintenance of generator and zero turn lawn mower
- Black dirt and seeding in off-season
- Wood chip maintenance of trails
- Pest management (moles, mice, etc.)
- Winterize fields and equipment (including golf cart)
- Other duties as assigned by your supervisor

Education/Experience

- Holds a high school diploma or equivalent
- Experience in operating field maintenance equipment, including commercial lawn mower, is desired

Licensing/Certification

- NA

Functional/Technical

- Proficient in or the capability to learn, such as but not limited to Google calendar, Google documents, Microsoft Excel, Word processing



Interpersonal Effectiveness

- Strong positive verbal and written communication skills
- Strong Christian faith exhibited through personal devotion, worship, and prayer life
- Professional, approachable, friendly
- Respectful of others
- High level of integrity
- Efficient and well organized
- Ability to handle difficult situations with tact and diplomacy
- Patient and calm demeanor under pressure

Working Conditions and Physical Requirements

- Outdoor environment
- Hearing and speaking to exchange information
- Seeing to read and verify accuracy of information
- Sitting for extended periods of time
- Dexterity of hands and fingers to operate equipment
- Ability to navigate up to three flights of stairs
- Lifting a minimum of 75 pounds
- Ability to operate (or willingness to learn to operate) field maintenance equipment

This job description lists the major duties and requirements of the position and is not all-inclusive. Colleagues may be expected to perform job-related duties other than those contained in this document.