



3037 Bunker Lake Blvd NW  
Andover, MN 55304  
763.427.4595 (phone) 763.427.3398 (fax)  
www.lcamn.org

## Application for Employment - Teacher

### Personal Data:

Name (Last, First, Middle):		Date:
Address:		
Home Phone:	Alternate/Cell Phone:	
Email Address:	Date Available:	
Position Applying For:		

*Please give a three to five sentence response to the following questions:*

### SPIRITUAL LIFE

1. Describe how you came to know Jesus Christ.
2. Explain the authority the Bible has in the world and in your life.
3. Describe your regular methods of personal spiritual growth.
4. List the history of your church involvement to the present (include memberships, current attendance/participation).
5. Describe any formal Bible/Theology training or informal (church/home) Bible training you have had.



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**PERSONAL VIEWS**

1. Describe your understanding of man's basic nature and the basis for salvation. What are your beliefs based on?
2. What do you believe Scripture teaches about:
  - a. Marriage
  - b. The role of the parents in educating children
  - c. Creation/Evolution
3. Describe what your philosophy of Christian education is and what motivates you to work at a Christian school.
4. How would you define a biblical worldview?
5. Describe how you have engaged with the topic of gender identity. Briefly, what are your views on this issue?



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**PROFESSIONAL**

1. Describe your personal style of instruction and what personal strengths you use in classroom teaching.
2. Describe your personal philosophy of student discipline. When dealing with a discipline problem with a student, what is your major concern?
3. How do you integrate the Word of God into your subject area?
4. What evidence exists that suggests that you motivate and inspire students?
5. Describe a discipleship/mentoring relationship that you have had with a student in the past few years.
6. How have you improved as a professional in the last 1-3 years?
7. Describe your leadership style and a time you developed student leaders.

**EXTRA-CURRICULAR /COACHING INTERESTS**

Please list any extra-curricular activities (clubs, sports, etc.) that you have a passion for.

Activity	Years of experience in this activity	Student age/grade level you prefer



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**REFERENCES**

<b>1) Pastoral</b> Pastor of the church you are now attending	
Pastor's Name:	Email Address:
Church Name:	Telephone #:
Street Address:	
City, State, Zip:	

<b>2) Spiritual</b> A spiritual leader, not your present pastor, who knows you well	
Name:	Email Address:
Relationship to you:	Telephone #:
Street Address:	
City, State, Zip:	

<b>3) Professional</b> Someone who has supervised your work	
Name:	Email Address:
Relationship to you:	Telephone #:
Street Address:	
City, State, Zip:	

<b>4) Friend</b> A non-relative who has known you for a number of years	
Name:	Email Address:
Home Telephone #:	Cell or Work Telephone #:
Street Address:	
City, State, Zip:	



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**Applicant's Certification and Agreement:**

- I understand that Legacy Christian Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.
- I hereby certify that the facts in this application are true and complete to the best of my knowledge. I understand that the discovery of falsification of any statement or significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be compensated only through the day of my release.
- I authorize my employer and any references listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for working with children and youth. I hereby release Legacy Christian Academy, my former employers, references, and all other parties from any and all claims, demands, or liability arising out of or in any way related to such investigation or disclosure. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.
- I understand that this is only an application for employment and that no employment contract is being offered at this time.
- I certify that I have carefully read and do understand the above statements.
- I also have read and am in agreement with Legacy Christian Academy's Statement of Faith and other Guiding Principles as stated on our website under the "About Us" tab.

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Signature

Date



**LEGACY**  
CHRISTIAN ACADEMY

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**Application for Release of Reference Information**

I have made application for a position at Legacy Christian Academy. I have authorized the academy to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals that know me and have knowledge regarding my testimony and work record. I also authorize the academy to thoroughly investigate my work records and evaluations, my educational preparation, and all other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the academy any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release Legacy Christian Academy, my former employers, references, and all other parties from any and all claims, demands, or liability arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to Legacy Christian Academy.

I agree that a photocopy or facsimile copy of this document and any signature shall be considered for all purposes as the original signed release on file.

I certify that I have carefully read and do understand the above statements.

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Applicant's Name (Print)

Date

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Applicant's Signature