



Legacy Christian Academy exists to equip the mind and disciple the heart of each student for Christ-like living.

Legacy Christian Academy fulfills its mission through focusing on our five Core Values: Christ-Centered, Academically Excellent, Student Focused, Strong Relationships, and Partnering with Parents.

LEGACY'S LEADERSHIP

FRONT ROW L-R:

MR. JOEL NYDAM PreK-6 Principal

MR. JAKE MULVIHILL Head of School

MR. ROBERT LYNN ATKINSON 7-12 Principal

BACK ROW L-R:

MR. DENNIS ZWIRCHITZ
Advancement Director

MRS. LYNDA DOMINO Admissions & Family Relations Director

MRS. SARAH KLAWITER Communications & Auxiliary Services Director

MR. NATHAN BELLEFEUILLE Athletic Director



Letter from Legacy's Head of School



Marvin Gaye put it best when he sang, "There ain't no mountain high enough, ain't no valley low enough, ain't no river wide enough, to keep me from getting to you."

Last year was full of mountains to climb and valleys to cross, yet Legacy was steadfast and innovative in overcoming the challenges to keep our students in school and safe while accomplishing our mission.

The 2020-21 school year highlighted God's intentional design for humans to be in community and in relationship; so that they can flourish intellectually, spiritually, emotionally, and socially.

The mountains we faced were no match for the dedication of Legacy's faculty and staff in moving the mission forward. Important strategic initiatives such as opening the new education wing, adding over 15 educational opportunities for students, launching the discipleship program, implementing an intentionally student-centered middle and high school schedule, and expanding student support services were successfully achieved.

We saw God's continued faithfulness to His School, Legacy's commitment to stand on God's Word when culture continues to deny truth and advocate for manmade answers, and the strength of the Legacy community. I hope you enjoy seeing how God is at work in the lives of our students and our community in our Annual Report. Thank you for being a part of the Legacy story.

The state of the s

Jake Muluhell

JAKE MULVIHILL, Head of School

2021-22 Faculty & Staff At-A-Glance

Full-Time Faculty with Master's Degree

Faculty to Student Ratio (Full-Time & Part-Time)

Total Years of Instructional Experience

Average Years of Instructional Experience

Full-Time Faculty & Staff

Part-Time Faculty & Staff

Average Years Working at LCA

Five Year Service Awards Andy Anderson, Kendra Anderson, Jayme Buchelt, Todd Chaika, Shawn Lohse, Emma Morrell, Janna Thorson, Sarah Vance

Ten Year Service Award Lisa McBroom



ENROLLMENT 2021-22



259 Kindergarten-4th **STUDENTS**

100 PreK 179 5th-8th 208 9th-12th

AVERAGE CLASS SIZE



21 Kindergarten-4th 22 5th-8th

23_{9th-12th}



COMMUNITY

36 Cities Represented 130 Churches Represented



ADVANCEMENT



MEMBERS OF THE INVESTORS

\$1,387,472 Total Giving (2020-21)

135 2020 Virtual Mane Event Participants

96 2020 Fall Golf Scramble Participants

125 2021 Spring Golf Scramble Participants

474 Virtual Gala Supporters









ACADEMICS

COLLEGE CREDITS ON CAMPUS

28 Average ACT Score for Top 25%

Different Colleges LCA Grads Have Attended

High School Courses Offered at LCA

Electives Offered



WHERE DO OUR **GRADUATES GO?**

90% College 10% Missions, Military, Work, Gap Year

EXTRACURRICULARS

HIGH SCHOOL ACTIVITIES

16 Middle School Activities

66%
Participation in Grades 5-12 (2020-21)

72 Athletic Conference Championships

MSHSL State Tournament Appearances

MSHSL State Championships

68 Athletic All-State Athletes

Band & Choir All-State Awards

Performances (Drama & Music) Per Year

Hennepin Theatre Trust Spotlight Awards

















Intentional Discipleship

f someone asked Legacy to explain in one word why it exists and what it is that staff try to accomplish everyday with its students, that one word would be discipleship. Discipleship starts with helping students learn Truth, understand God and His world, grasp how to grow in their walk with Christ, and then matures when students own their faith and can pass it on to others.

Legacy took another intentional step in its student discipleship opportunities when it launched its discipleship groups with 126 students in 16 staff-led small groups. These student/faculty groups met weekly with the intention of life-on-life staff mentorship. Combine these groups

"My discipleship group has helped me grow closer to God and helped me understand how important the Bible is."

DEAN RAATZ '27

with the student commitments to be in God's Word and a vision to be involved in passing on their faith to younger students, and spiritual transformation is the result. This program is grounded on students becoming practitioners in their walk with Christ rather than simply consumers.

Jake Wald '21 Testimonial Story

ake Wald ('21) came to Legacy his junior year after transferring from St. Francis High School. Jake noticed right away that teachers truly care about you. He shared, "In St. Francis I was used to being another student in the class and didn't feel important." During Jake's senior year at Legacy, his teammate, Trenton Harrison, was the student speaker in a Wednesday chapel. Trenton's message was about the impact of the choices we make today and how those choices should intentionally reflect who we want to be in five years. This chapel message led to deeper conversations with multiple teachers, coaches, and friends.

Through these relationships at Legacy, Jake made a decision to build a relationship with Jesus and committed his life to Christ.

"God worked in my life to bring me to a Christian school and then a Christian college when I never would have chosen that on my own. I am able to grow in who I am and have a foundation to grow in my relationship with God because of the people I met at Legacy and the impact they had and continue to have in my life."

Jake is now a freshman at Bethel University where he is majoring in computer science and playing basketball.



Bottom Photo: Basketball teammate Trenton Harrison guides Wald to Christ... and a golf state tournament appearance!



Robotics Curriculum Launched

ast year we launched Legacy's first robotics team. We utilized a combination of an in-class robotics curriculum, as well as hours of extracurricular time to get our first robot up and running. We partnered with industry professionals and local businesses to make our first year a success. Our robot was designed to compete in the FIRST Robotics Competition, the largest high school robotics competition in the world. We competed at the state and national levels, finished as one of the top 36 state finalists and performed in the

"I am most proud of what we created and how we all were a part of building an awesome machine."

CHRISTIAN CONWAY '23

top half of our national group. We are excited to build on what we learned to compete in a newly designed competition this year.



Legacy and Incubate to Innovate Grow Partnership

esign thinking is a process for solving problems by prioritizing the needs of the situation. It relies on observing, with empathy, how people interact with their environments, and employs an iterative, hands-on approach to creating innovative solutions. Last year, Legacy launched Design Thinking classes for our 5th-8th grade students. During this time, students explored concepts and used the ChangeMaker Innovation Process to solve realworld problems that were presented in a variety of formats. Class topics included "Fan" tastic Experience in which students created or redesigned a stadium with the focus being a fan experience; Inventive Infomercial where students pitched a solution to everyday problems using informercial like movies; and Entrepreneurship



— "The ChangeMaker Innovation Process™
is a process with methods and creative
problem solving leading to social change
and widespread Kingdom impact."

Branding in which students created a company name, core values, mission statement, and logo to create a strong brand in the marketplace. These exploratory classes gave students opportunities to create, experiment, investigate, and design.

"Incubate to Innovate has had the privilege of coming alongside Legacy teachers for the past 3.5 years, journeying with them as they transform teaching and learning environments, making them more exploratory and experiential for students. The end goal is to provide deep learning experiences that equip students with the skills necessary to navigate the ambiguity of our complex, rapidly changing world. Deep learning connects student knowledge and skills to something bigger than themselves, equipping them to be a part of social change and widespread Kingdom impact! LCA teachers are committed to this work and it has been a JOY to journey with them!"

ANGELA ANDERSON
Chief Creative Officer, CCO

New Courses Offered in 2020-21 Applied Design Thinking (5^{th} - 8^{th}) | Elementary Foss Science units | Innovation (3^{rd} - 8^{th}) | Middle School Engineering Design Engineering (*high school*) | Advanced Ceramics (*high school*) | Robotics (*high school*) | Music Production (5^{th} - 8^{th}) | Leadworthy (*high school*) | Spanish 4 (*high school*) | Business Finance (*high school*) | StarQuest (5^{th} - 6^{th})



Helping All Students Achieve Academic Success

n Legacy's Strategic Plan, one area that we wanted to focus on was the student support model for all students. Hired in the summer of 2020, Mrs. AnnaRae Klopfer brought her many years of expertise in working to create quality student support models to Legacy. Throughout 2020-21, LCA staff started the process of developing a structured intervention program to provide varying levels of support for all students in grades K-5, working towards mastery of grade-level content. Staff used students' current and past performance, including MAP Growth assessment scores, grades, progress monitoring data, and classroom observations, to determine which students qualify for additional support.

"I like math because we teach each other on the big whiteboard!"

"I like going to Mrs. K to get help with things I don't get done in class and taking tests in a quiet area."

Mrs. Klopfer worked with teachers and administrative staff to create an intervention program to provide instruction that is supplemental for students who need additional support in learning course/grade level material

and/or age appropriate behavior. This instruction is aligned with classroom instruction and can be provided from their classroom teacher and/or the Academic Intervention Specialist (AIS).



MN Revival

fter starting college in the fall of 2020, Mark Ustimchuck ('20) and Lauren Block ('20) realized there was a lack of college groups for students to be a part of outside of their school. The pair met for a few weeks and worked out how they would fill this gap. The idea was started to do weekly worship and fellowship nights and MN Revival was born! These worship and fellowship nights lasted for 12 weeks during the summer of 2021. The nights included a time of worship, typically led by Lauren, and a message led by Mark. By the end of that summer nearly 50 young adults were showing up every week! Not only that, but people started planning events outside of MN Revival with the people they had met at the worship nights. Lauren shared, "By the 4th week, I showed up to MN Revival and knew only half the people there because of how many new friends people were bringing. It is easy to say that this community has touched so

many people, including myself. Mark and I went in planning to bless others but came out of it with our cups overflowing with blessings." Faith in the Lord was the foundation of these events and everything truly worked out for His good and glory. MN Revival will continue to be an important ministry for these two classmates who will be offering weekly events over Christmas break and again over the summer months. They see this group expanding into community service and evangelism, really living as the hands and feet of Christ.

"We praise Him for the work he has done in Andover this summer."

LAUREN '20



MN Revival founders: Mark Ustimchuck and Lauren Block

STRONG



Fundraising in 2020 Exceeds Expectations



Brady and Grace Nelson take the 2020 Legacy Mane Event to Taylor's Falls!

couple huge mountains to climb during 2020-21 included how to host fundraising events during a period of time where large group gatherings were prohibited. We had to re-invent these events and had no idea what to expect.

The school year opened with a Virtual Mane Event. We asked families to get creative and adventurous in designing their own course. Over 135 participants submitted race videos and photos to raise over \$30,000 in support of the new education wing.

Come the first of the year, we were still no closer to holding a large community gathering, so the Celebrate

Legacy Gala also went virtual. The new Legacy Commons converted beautifully into a production studio complete with special lights, mics, and our own sound and video crew. The team came together to bring the fun of the All-Star Legacy Bowling Battle and the Live Auction to living rooms across our community. Families engaged over YouTube chat, Zoomed into the virtual green room, and participated in bidding wars for unique auction items! In all, 474 community members joined together to raise over \$150,000; making this event the highest attended and most dollars raised in a Gala to date.

Fine Arts Level up in New Space

hen asked about the new art classrooms, Mr. Anderson shared, "I often tell my students that the two new art classrooms are 'their studios,' not just another classroom, but a shiny new tool that has become a launchpad for visual creativity at Legacy." One glance through the full-length hallway windows quickly reveals this tool being explored by art students, PreK-12th grade. Students love the picture windows; the natural, indirect light is ideal for artists who paint and sketch. "I catch them on occasion dreaming, thinking, and just taking in the inspirations they see."

On the daily, you will find a handful of students coming to the art studios for Art Club, to work on individual pieces of art, and to just be! This time has been so valuable in getting to know students beyond the classroom and a time when relationships are truly

"The term 'studio' gives
these beautiful new
spaces a name that the
art community so fondly
understands. This reference
has set a tone that makes
the rooms feel like they
belong to the students; a
place for them to be true
artists, where the teacher
is available to support,
encourage, and challenge
them."

MR. ANDY ANDERSON 7th-12th Art Teacher

invested in. It is a dream come true as an art educator to leverage these studios the way we now can; they've become a home for the creative types and a safe haven to explore mediums and take artistic chances. Mr. Anderson shared, "I love watching students make beautiful work in these studios."



Key features include the 16' ceilings that bring mobile art and sculpture to new heights, 8' whiteboards for concepts and brainstorming, and of course the kiln room which has been a focal point for the popular ceramics courses.

Art Electives offered in 2020-2021

Ceramics (Increased to 2 sections) | Advanced Ceramics | Painting (brand new course! 2 sections) | 2D Design | 3D Design | Graphic Design



Prom Reimagined

or many high school students,
Prom is a fun-filled milestone
and highlight of high school.
With the loss of the 2020 Prom
experience due to the pandemic
shutdown, the parent Prom Committee,
along with Legacy Leadership, decided
it was time to look forward and
proactively plan to host an event in
2021. Working with a limited budget,
limited time, and limited outside facility
availability, the Commons in the new
education wing became an unexpected
opportunity to explore the possibilities
of hosting the event on-site.

"I'm so grateful for the Prom experience we had. The Prom Committee did an unbelievable job of transforming the school into a space for the dinner and dance. It was an amazing night and a memory that will last."

MYA BREDEMUS '21





In just over thirty days, a group of determined Legacy parents started to envision what an on-site Prom might look like. Their financial generosity, time, and energy created an "out of this world" Back to the Future Prom that transported students from the 1980s Grand March to the 1950s "Enchantment Under the Sea" dance. These two themes emerged from students sharing their desire to start living again and planning for their future.

Event highlights included entertaining emcees at the Grand March, a DeLorean and other classic cars on-site for photo opportunities, a diner truck, a highly engaging DJ, and amazing decor in both the Meadow Creek Church Sanctuary and the Commons.

- Prom Committee Chair, Brenda Cimbura, and an incredible team of volunteers - the Bovee, Delich, Demars, Fields, Flansburg, Hentges, Hoffman, Kendall, Koenig, Otteson, Schiebout, Storhoug, and Wallmow families.
- Special thanks to Dan Peters for Under the Sea set design.
- Photo Credit: Paige Culley & Jadyn Nelson

LPA Creates Space for Staff

ne of the ways the Legacy Parent Association (LPA) partners with the staff is through appreciation for all they do to teach and disciple our children. Several events are held annually, but in 2020-21 the LPA was able to do something truly unique!

As classrooms were reimagined and the new education wing opened, a small space was left unmarked. The LPA had a vision for this space to be a respite from the classroom for staff and a place where they could connect throughout the day. Their team of volunteers set about transforming the space with work stations, comfortable seating, and kitchen necessities. With the help of the LCA community, they were able to go one step further and kept it stocked with goodies throughout the school year.

As the building undertook another remodel to prepare for the 2021 school year, the staff lounge was made a priority to relocate. It is now centrally housed between both main education wings where the camaraderie that was established in 2020 can carry on!



Look Where We've Been...

Legacy launched an ambitious 5-year Strategic Plan in 2017. The accomplishments in the six areas of priority - spiritual formation, instructional innovation and expanded educational experiences, student leadership development, financial sustainability, staff development, and enhanced facilities - have been and will continue to be essential in our efforts to make Legacy go "Beyond Imagination" for the glory of God. A few achievements include:

FINANCIAL

► Achieved financial stability with 100% of operating costs covered by tuition



ACADEMIC

- ► In-person learning 5 days a week during COVID Pandemic
- Expanded Academic Intervention program

SPIRITUAL

 Biblical Unity document clarifying Legacy's biblical beliefs around human dignity, biblical justice, and race

ACADEMIC

► Engineering and Innovation Program using DesignThinking methodology launched in grades 3-8.



LEADERSHIP

► Implemented Capturing Kids Hearts emphasizing positive community

STAFF DEVELOPMENT

► Created space in the daily schedule for professional learning communities with late start Fridays

STAFF DEVELOPMENT

► Invested time and resources in monthly Biblical Worldview training for staff



LEADERSHIP

► Framework for student leadership development program established



SPIRITUAL

Discipleship Groups launchedK-12 Student Life Coordinator position



FINANCIAL

► Annual Fund giving averages over \$400,000 annually



ACADEMIC

- ► Business/Entrepreneurship program created
- ► Student-Focused Daily Schedule for Middle and High School Students



FACILITIES

▶ Community donated \$6.3 million for construction of the new education wing

FACILITIES

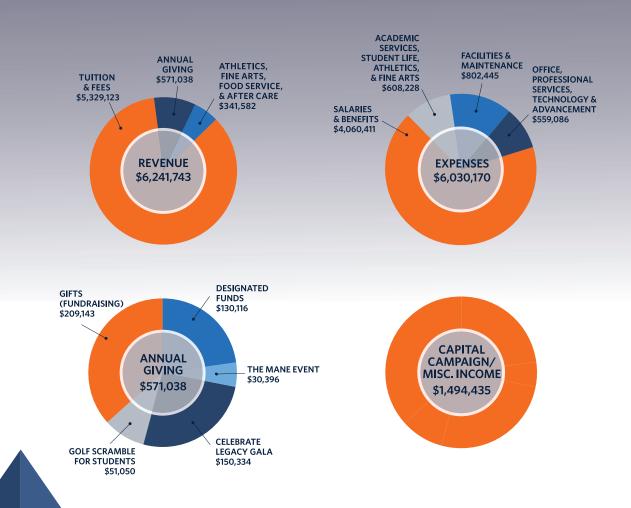
- ► State of the art PreK educational spaces created
- ► Partnered with 360 Security to upgrade onsite security and incident reporting

Follow Us Where We're Going Next...

Reflecting on all we've accomplished in the last Strategic Plan makes us so excited to finalize the goals for the next five years. As we solidify that plan in the coming months, we are excited to share that it will include a Master Site Plan in partnership with Meadow Creek Church, significant investment in student counseling and student services, evaluation of the middle school philosophy and vision, while building on the academic steps of the past four years. We can't wait to share it with you in its entirety next year!

THANK YOU for Giving!

In a year where many nonprofits and businesses struggled to raise ample funds, we are humbled by your support. We praise God for his faithfulness and blessings and we thank you; parents, grandparents, alumni and friends for your generosity to our mission.



Letter from the Chairman

Dear Legacy Families,

Ephesians 3:20 says "Now all glory to God, who is able, through His mighty power at work within us, to accomplish infinitely more than we might ask or think." This verse was our core verse for our last Strategic Plan and I cannot think of a more appropriate verse to sum up all that God has done over the past year at Legacy Christian Academy.

The equation is clear: God's will + His power + our willingness to act on His behalf = accomplishments beyond our imagination!

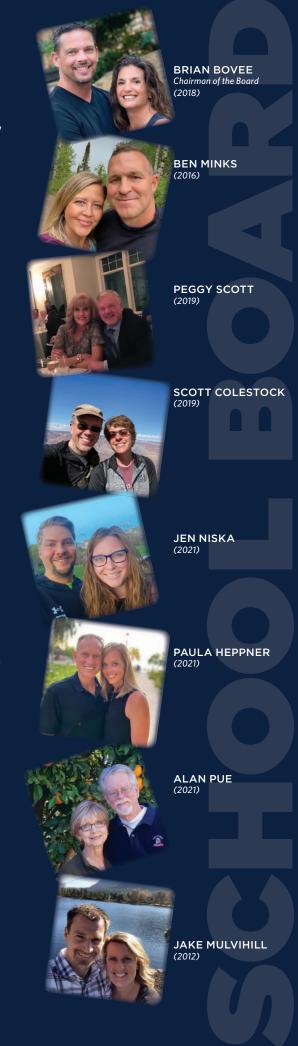
Legacy has seen that promise become a reality during the 2020-21 school year. The opening of our new 33,000 square foot education wing was just in time so that we could spread out and keep our entire PreK-12 School open five days a week in the middle of a pandemic. Enrollment is booming and we have long waiting pools at almost every grade level which provide us not only with financial security and strength, but also capital to invest to drive excellence in our mission to equip the minds and disciple the hearts of our students for Christlike living. Our staff and faculty continue to serve our students in incredible ways, and we have achieved unique accomplishments like our Boys High School Basketball team making the State Tournament for the first time ever! It is obvious that God's hand is upon our School.

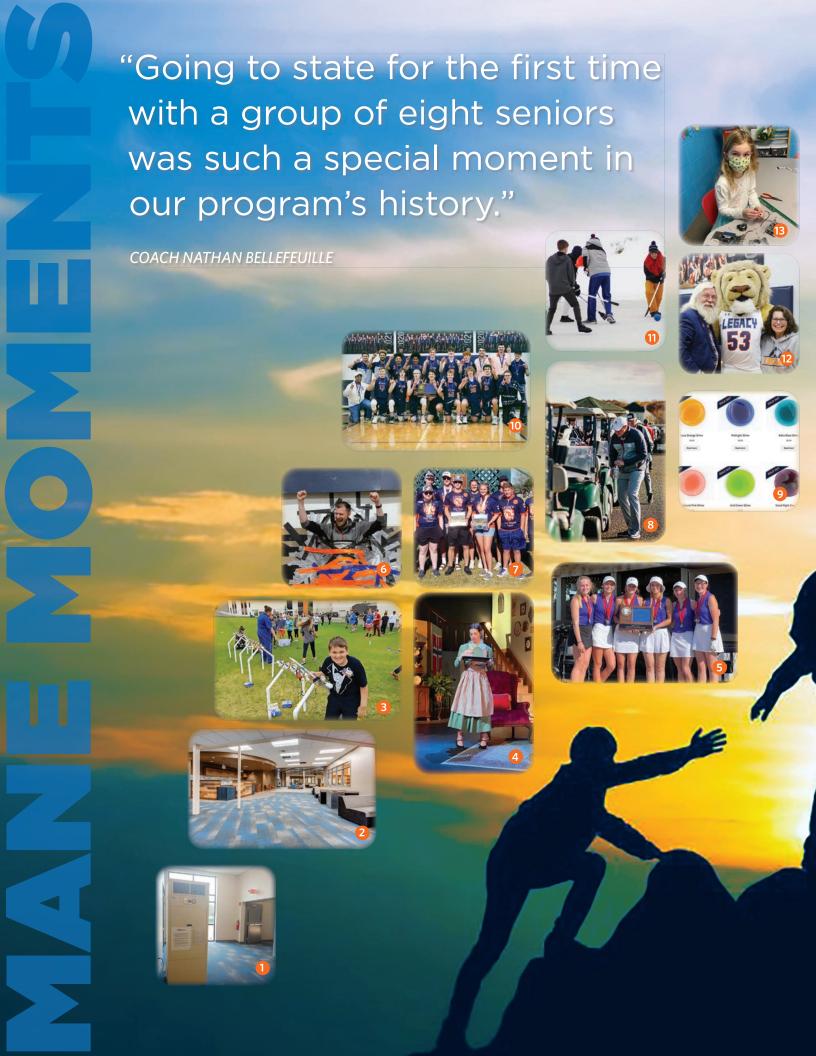
God continues to provide us with godly School Board members. Jen Niska, Paula Heppner, and Alan Pue have all joined the Board in the past year, adding to our strength in background, diversity, and wisdom. Our role as a Board at Legacy is simply this: Establish and advance the mission of the School through strategic planning; hire, support, and supervise the Head of School; and provide oversight and resources to advance our mission. I am so thankful to God that our Board members are not only committed to the mission of our School, but clearly understand the role of our Board and stay on task.

With that in mind, we are heading into our next 5-year Strategic Plan which has us excited beyond measure. As always, we are earnestly seeking God's will and path as we clearly understand the equation for success... His will + His power + our action = results beyond our imagination! Please join us in praying for His will to be done at Legacy. Please join us in action by serving in roles for our Strategic Plan. And let us be ready as a community for what God has next for Legacy Christian Academy!

Thank you for being a part of our community at Legacy Christian Academy.

In His Service,
BRIAN BOVEE | Chairman of the Board







- played Book Bingo, used POWER Time to dive deep into bible reading weekly, and got to tape Mr Nydam and Mr. Mulvihill to the wall!
- Legacy Trap Shooting Team takes 1st in Conference.
- Mini but mighty Fall Golf Scramble raises over \$22,000 for student scholarships and athletics with 96 friends of Legacy on the course.
- MS Slime Sale teaches eCommerce in 6th grade! https://youtu.be/S3-SGgjlxl4 (http://www.legacyslimesale.com/)
- 10. Boys Basketball makes 1st MSHSL Class A State appearance.
- Fall opening night of "You Can't Take It with 11. In an effort to be outside as much as possible, PE brings back pond broomball!

- 16. PreK gets hands-on learning opportunity with a visit from the traveling petting zoo!
- 17. Boys Golf takes 2nd in state Class A.
- 18. Spring Drama "Little Women" brings joy to over 600 audience members!
- 19. Coach Manske earns 200th win on the night of the 2020 Home Opener.
- 20. Volleyball wins back to back MCAA titles.
- 21. Thursday, March 11th was more than just a Homecoming Basketball game, it marked Coach Bellefeuille's 50th win as a Lion!
- 22. Legacy/PACT Track Co-op sends 7 runners to the state meet to compete in 4 events.
- 23. Introducing Cash Flow in Personal Finance class.

You" is a sold out performance!

LCA is the first PreK through 12th grade

school in Minnesota to implement Isoaire

New Education Wing opens just in time to

provide extra space for in-person learning.

The STARBASE experience puts STEM in

students' hands. Then lets them use it.

technology, an extensive medical-grade

HVAC filtration solution.



Trusting God Despite Imminent Death

acob McLellan '07 was recently deployed to Iraq. During his time overseas, Jacob experienced a wide array of encounters. Captain McLellan planned and provided a security detail for Mike Pence during his visit to the Iraq base in November 2019. Shortly after that, in December 2019, his company was engaged in a rocket attack, marking the first attack on the base since 2017. As tensions escalated in Iraq after the death of Iranian military general Qasem Soleimani, Jacob's base was targeted by Iran with 14 theater ballistic missiles on January 8, 2020, injuring two of Jacob's soldiers - who both received the Purple Heart. Twelve other soldiers from Jacob's Company received medals for valor from that night. For Jacob's efforts and actions during that unprecedented deployment, he received the Bronze Star. Jacob shared,

"I was able to remain calm knowing God was with me. He had prepared me for such a time as this. And despite imminent fear and death, the Lord was in control."



Jacob has just finished his assignment as a Company Commander in Alaska and he and his family have moved to Germany where he coaches other captains in their role of being a Company Commander.

MCLELLAN FAMILY MISSION STATEMENT:

"To work hard at whatever we do as working for the Lord, encouraging each other and lifting each other up through prayer; committed first to God and then to each other; having a nurturing home to grow and learn Truth; loving others by serving and opening our home so that they will see Jesus living in us."





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