

Legacy Community,

Our thoughts and prayers go out to the entire community impacted by today's tragic shooting at Annunciation Catholic School in southwest Minneapolis. With a tragedy so close to home, we want to assure you that the safety of our students and staff remains our highest priority. We are actively monitoring the situation and working with our on-site Anoka County Sheriff's Office Deputy, Mitchell Anderson, and local law enforcement to ensure that Legacy remains safe.

At no point today were there immediate threats to Legacy students. Out of an abundance of caution, students will remain indoors until the end of the school day, and there will be an increased police presence from the Anoka County Sheriff's Office onsite throughout the day for the rest of the week.

Safety for our students, staff, families, and visitors is a top priority for Legacy's Board and Leadership Team. Legacy has taken key steps in establishing and investing in several safety and security measures for enhancing school security and promoting a safe environment. A review of these include:

Anoka County Sheriff's Office Contract

- Legacy is entering our third year in partnership with the Anoka County Sheriff's Office.
- This partnership allows us to have a dedicated officer, Deputy Mitchell Anderson, onsite during all school contact days as well as large-scale school events.
- Deputy Anderson has been instrumental in reviewing and enhancing our safety and security protocols on campus and consulting with the 360 Security team.
- One of those enhanced protocols is the introduction of the Standard Response Protocol for crisis management, which better aligns our communication methods with those of the surrounding responding agencies.

360 Security Contract

• Trusted team of consultants who annually review our protocols, monitor threat trends, and make recommendations for enhancements.

The CHIRP-360 reporting link on the Legacy App and under "Quick Links" on our school website exists to empower all vested members of our community to report concerning behaviors. It is modeled after a "see something, say something" approach as well as lessons learned from school violence studies conducted over the last 20 years by the United States Secret Service and its National Threat Assessment Center.

911 Cellular Response Management

 Best-in-class emergency buttons installed in every classroom and throughout the building, with a direct line to 911 dispatch and immediate text notification to colleagues.

Silent Knight Physical Access Control System

- Controlled physical access to the school through a programmable security system.
- All doors are secured during the school day with a single point of entry monitored for visitors throughout the day.
- Key fob access is issued to parents and contract employees needing access beyond the regular school day.

Visitor Aware Check-in System

Visitor Aware is used to ensure that only safe visitors are granted access
to Legacy. This provides an additional layer of security for our students
and staff by validating the identities of anyone entering the premises
and determining if they are a potential threat before an incident could
occur.

Annual Staff Training

- During back-to-school workshops, all staff review and practice safety protocols under the guidance of Deputy Anderson and Legacy's Leadership Team.
- A review of Legacy's Crisis Management Handbook is required of all employees at the start of each school year and upon hire.
- Several drills are practiced with students throughout the school year to alleviate anxiety and train students for emergency situations.

We will be reinforcing the importance of our school safety and security protocols with our staff in the days ahead as well as meeting with security consultants. We are committed to maintaining a safe environment for our community.

We have numerous licensed counselors employed at Legacy to support both our K-12 students and parents. If you desire support in having conversations with your child or feel your child would benefit from meeting with one of our counselors, please reach out to our Student Life Director, Todd Kardell, at tkardell@lcamn.org.

Thankful for the hope and peace we have in Christ, Jake Mulvihill Head of School



